

No.A-12025/03/2017-E.II
Government of India
Ministry of Road Transport & Highways
(Establishment Section)
Transport Bhawan, 1, Parliament Street, New Delhi-110001

New Delhi, Dated 23rd July, 2018

OFFICE MEMORANDUM

Subject:- Amendment in Central Engineering Service (Roads) Group 'A' Recruitment Rules.

The undersigned is directed to say that this Ministry is in the process of amending Central Engineering Service (Roads) Group 'A' Recruitment Rules of the Ministry of Road Transport and Highways.

2. The draft RRs have been prepared and are being placed on the website of the Ministry i.e. morth.nic.in for inviting comments from all the officers concerned.
3. All the Group 'A' officers of Central Engineering Service (Roads) of the Ministry of Road Transport and Highways are requested to furnish their comments/ objections, if any, to the undersigned within 30 days from the date of publication of this O.M. in the Ministry's website.


(Kamal Kishore)

Under Secretary to the Government of India
:011-23710454

To,

- i. NIC, Ministry of Road Transport and Highways (to upload this O.M. and draft RRs in Ministry's website) ;
- ii. All officers of Central Engineering Service (Roads) - with the request to go to Ministry's Website for perusal of draft RRs

TO BE PUBLISHED IN PART II SECTION 3 SUB SECTION (I) OF THE GAZETTE
OF INDIA (EXTRA ORDINARY)

GOVERNMENT OF INDIA
MINISTRY OF ROAD TRANSPORT AND HIGHWAYS
(Establishment II Section)

NOTIFICATION

New Delhi, the July, 2018

G.S.R._____.- In exercise of the powers conferred by the proviso to article 309 of the constitution and in supersession of the Ministry of Road Transport and Highways, Central Engineering Service (Roads) Group 'A' Rules, 2003, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules, namely:-

1. Short title and commencement.-

(1) These rules may be called the Ministry of Road Transport and Highways, Central Engineering Service (Roads) Group 'A' Rules, 2018.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Definitions.-In these rules, unless the context otherwise requires,-

- (a) "Service" means the Central Engineering Service (Roads) Group 'A' constituted under rule 3 of these rules;
- (b) "Commission" means the Union Public Service Commission;
- (c) "Government" means the Government of India;
- (d) "Regular Continuous Service" means service rendered on continuous basis after regular appointment to a grade on the recommendations of the Departmental Promotion Committee or in consultation with the Commission, as the case may be;
- (e) "Scheduled Castes" and "Scheduled Tribes" shall have the same meanings as are assigned to them in clauses (24) and (25) respectively of article 366 of the Constitution;
- (f) "Controlling authority" means the Ministry of Road Transport and Highways, Government of India;
- (g) "Committee" means the departmental promotion committee or Departmental Confirmation Committee or Screening Committee constituted under these rules to consider promotion, confirmation and Non-functional up-gradation and Non-Functional Second Grade (NFSG) of officers in any grade as specified in Schedule IV and Schedule V.
- (h) "Duty post" means a post included in Schedule-I
- (i) "Senior duty post" means posts in Level 11 and above;

(j) "Grade" means a Grade of the service specified in Column 2 of Schedule -I;

(k) "Schedule" means a Schedule appended to these rules;

(l) "Other Backward Classes" shall have the same meaning and applicability as laid down in Department of Personnel and Training OM No: 36012/22/93-Estt (SCT), dated the 8th September 1993.

3. Constitution of Service: All the duty posts included in the service as specified in Schedule-I shall constitute the Central Engineering Service (Roads) Group 'A'.

4. Grade, Authorised strength and its review-

(1) The authorised permanent strength of various grades of the service on the date of commencement of these rules, the number of posts in each level shall be as specified in Schedule – I

(2) On and from the date of commencement of these rules, the authorised permanent strength of various grades of the service shall be as may be determined by the Central Government from time to time subject to variation depending on workload.

5. Members of Service: the following persons shall be members of the service, namely:-

(i) All the existing officers holding group 'A' duty posts on regular basis in the Central Engineering Service (Roads) Group 'A' on the date of commencement of these rules shall be the members of the service in the respective grades.

(ii) Persons appointed to service under rule 6.

6. Maintenance of the service.-

(1) The vacant posts in any of the grades referred to in Schedule – I shall be filled in the manner hereinafter provided in these rules.

(2) All vacancies in the grade of Assistant Executive Engineer shall be filled by direct recruitment on the basis of the results of the Combined Engineering Services Examinations conducted by the Commission, on the basis of educational qualifications and age limits decided for this purpose from time to time as specified in Schedule-III.

(3) Appointments in the Service to the posts of Chief Engineer, Superintending Engineer and Executive Engineer shall be made by promotion from amongst the officers of the respective discipline in the feeder grade with minimum qualifying service as specified in Schedule II. Appointment to the posts of Additional Director General and Director General (Roads Development) and Special Secretary shall be made by promotion from amongst the officers in the feeder grade (s) with minimum qualifying service as specified in Schedule II.

(4) The selection of officers for promotion shall be made on the recommendation of a Departmental Promotion Committee as specified in Schedule IV.

7. Non Functional Up-gradations:

- (1) Whenever any Indian Administrative Service Officer of the State of Joint Cadre is posted at the Centre to a particular grade at level 12,13 &14 as per CCS(Revised Pay) Rules, 2016, the officers belonging to batches of the Service that are senior by two years or more and have not so far been promoted to that particular grade, would be granted the same grade on non-functional basis from the date of posting of the Indian Administrative Service officers in that particular grade at the Centre on the recommendations of the Departmental Screening Committee constituted in accordance with schedule V.
- (2) All the prescribed eligibility criteria and promotional norms including 'benchmark' for up-gradation to a particular grade pay would have to be met at the time of screening for grant of higher pay scale. [Annexure -I of DoPT OM dated 24th April 2009]
- (3) The other terms and conditions for grant of higher pay scale on Non-functional basis shall be as per orders and instructions issued on the matter by the Central Government time to time.

8. Seniority –

- (1) The relative seniority of the members of the service shall be the relative seniority in their respective grades as already determined before the date of commencement of these rules;

Provided that if the seniority of any such member had not been determined before the commencement of these rules, it shall be determined by the Controlling Authority in accordance with the general orders or instructions on seniority issued by the Central Government from time to time.

- (2) The seniority of persons appointed to various Grades of the service on and from the date of commencement of these rules shall be determined in accordance with the general orders or instructions on seniority issued by the Central Government from time to time.

9. Probation.-

- (1) Every officer on appointment to the Service in the grade of Assistant Executive Engineer (by direct recruitment) and Executive Engineer who are promoted from the post of Assistant Engineer (Group 'B' post) shall be on probation for a period of two years;

Provided that the controlling authorities may extend the period of probation in accordance with the instructions issued by the Government from time to time in this regard.

Provided further that any decision for extension of probation period shall be taken immediately after the expiry of the initial period of probation and ordinarily within eight weeks and communicated in writing to the concerned officer together with the reasons for so doing within the said period.

(2) On completion of the period of probation or any extension thereof, the officer shall, if considered fit for permanent appointment, be confirmed in terms of the extant orders of the Government.

(3) If during the period of probation or any extension thereof, as the case may be, the Government is of the opinion that an officer is not fit for permanent appointment, it may discharge the officer or revert to the post held by him prior to his appointment in the service, as the case may be.

(4) During the period of probation or any extension thereof, an officer may be required by the Government to undergo such courses of training or pass such examinations or tests as the Government may deem fit as condition for satisfactory completion of probation.

(5) As regards other matters relating to probation, the members of the Service will be governed by the orders or instructions, issued by the Government in this regard from time to time.

10. Appointment to the Service.- All appointments shall be made by the Government in the duty posts in various grades of the service.

11. Posting.- Officers appointed to the Service shall be liable to serve anywhere in India or abroad.

12. Liability to serve in Defence Services or posts connected with the Defence.- Any officer appointed to the Service, if so required, shall be liable to serve in any Defence Service or post connected with the Defence of India, for a period of not less than four years including the period spent on training, if any;

Provided that such officer shall not be required to serve as aforesaid after the expiry of ten years from the date of appointment to the service or from the date of his joining prior to the initial constitution of service or if he has attained the age of forty years.

13. Disqualifications.-No person,-

(a) Who has entered into or contracted a marriage with the person having a spouse living; or

(b) Who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the Service:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

14. Powers to relax.- Where the government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, and in consultation with the Commission, relax any of the provisions of these rules with respect to any class or category of persons.

15. Saving.- Nothing in these rules shall affect reservations, relaxations in age limit and other concession required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

16. Residuary matters.- In regard to matters not specifically covered by these rules or any general, or special orders made or issued there under, the members of the Service shall be governed by rules applicable to other Central Services in general.

17. Interpretation.- If any question arises relating to the interpretation of these rules, it shall be decided by the Government in consultation with the Commission.

18. Mechanical Cadre is being phased out allowing the present incumbents to merge with the Civil Cadre. Therefore, the pay scale, eligibility conditions for promotions and other terms and conditions will remain same for the existing Mechanical officers i.e. 01 Chief Engineer, 04 Superintending Engineer, 02 Executive Engineer and 02 Assistant Executive Engineer as applicable for corresponding officers of Civil side of the Cadre.

SCHEDULE I

[See Rule 4(1)]

Name, number and Level of duty posts included in various grades of Central Engineering Service (Roads) Group 'A'

Sr. No.	Grade and classification of posts	Number of posts*	Level
1	2	3	4
(i)	Director General (Road Development) and Special Secretary to the Govt. of India	1*(2018)	Level 17
(ii)	Additional Director General	5*(2018)	Level 15
(iii)	Chief Engineer	24*(2018)	Level 14
(iv)	Superintending Engineer	64*(2018)	Level 13
(v)	Executive Engineer (Non Functional Second Grade)	**	Level 12
(vi)	Executive Engineer	70*(2018)@	Level 11
(vii)	JTS + Deputation Reserve [#] Assistant Executive Engineer	78*(2018)	Level 10

*Subject to variation dependent on workload.

@Include also the Non Functional grade posts in Level 12.

**The number of posts in Non Functional Second Grade, shall be restricted to 30% of the senior duty posts (i.e. posts in level 11 and above) and shall not exceed the number of posts sanctioned in the grade of Executive Engineer.

#- 86 posts of Assistant Executive Engineer as Special Deputation Reserve to be utilized for the purpose of deputation outside the cadre strength in addition to the normal vacancies arising in the JTS level i.e. Assistant Executive Engineer in the cadre subject to the condition that the total Cadre strength for the purpose of promotion at any point of time shall not exceed 242. However, recruitment can be made against a total of 328 posts (242+86).

SCHEDULE II

[See Rule 6(3)]

Method of recruitment, field of promotion and minimum qualifying service in the next lower grade for appointment of officers on promotion to duty posts included in various grades of the Central Engineering Service (Roads) Group 'A' of the Ministry of Road Transport and Highways:

Serial number	Grade or duty posts	Method of recruitment	Field of selection and minimum qualifying service for promotion
(1)	(2)	(3)	(4)
(i)	Director General (Road Development) and Special Secretary (Level 17)	Promotion on Selection basis	Additional Director General (Level 15) of the Central Engineering Service (Roads) Group 'A' with minimum two years of regular service failing which* 5 years combined regular service in the grades of Additional Director General and Chief Engineer of the Central Engineering Service (Roads) Group 'A'". *- Failing which clause will remain in operation only for 03 years from the notification of the rules.
(ii)	Additional Director General (Level 15)	Promotion on Selection basis	"Chief Engineers in Level 14 with 3 years' regular service in the grade OR Chief Engineers with 25 years' regular service in Group 'A' posts in the service out of which at least 1 year' regular service should be in the grade of Chief Engineer OR Chief Engineers with 21 years' regular service in Group 'A' posts in the service out of which at least 1 year regular service should be in the grade of Chief Engineer in the case of officers who have entered in the service at the Senior Time Scale (Executive Engineer) either by promotion from Group 'B' post (Assistant Engineer) or by Direct Recruitment.
(iii)	Chief Engineer (Level 14)	Promotion on Selection basis	"Officers in the grade of Superintending Engineer (Level 13) with 3 years regular service in the grade or officers in the grade of Superintending Engineer with 17 years regular service in Group 'A' posts in the service out of which at least 1 year of regular service should be in Level 13. " OR Superintending Engineer who have completed 13 years of regular service in Group 'A' posts out of which at least 1 year of regular service should be in the grade of Superintending Engineer in the case of officers who have entered in the service at the Senior Time Scale (Executive Engineer) either by promotion from Group 'B' Post (Assistant Engineer) or by Direct Recruitment.
(iv)	Superintending Engineer (Level 13)	Promotion on Selection basis	Executive Engineer who have completed 13 years of regular service in Group 'A' posts in the service out of which at least 04 years of regular service should be in the grade of Executive Engineer in Level 11 including regular service, if any, rendered in the Non-functional Second grade of the Executive Engineer in Level 12. OR

			Executive Engineer who have completed 09 years of regular service in the grade of Executive Engineer in Level 11 including regular service, if any, rendered in the Non-functional Second grade of the Executive Engineer in Level 12.
(v)	Executive Engineer (Non Functional Second Grade) (Level 12)	Placement on seniority basis subject to suitability	Executive Engineers (Level 11) with 5 years of regular service in the grade.
(vi)	Executive Engineer (Level 11)	Promotion on Selection basis.	<p>(i) 90% from the grade of Assistant Executive Engineer with 4 years' regular service in the grade.</p> <p>(ii) 10% from amongst Assistant Engineer (Level 9) of the Ministry of Road Transport & Highways with 7 years' regular service in the grade and having degree in Civil Engineering from a recognized University/Institution.</p>
(vii)	Assistant Executive Engineer (Civil) (Level 10)	By Direct Recruitment through the Engineering Service Examination Conducted by the Commission.	Not Applicable

Note 1: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

Note 2: The eligibility list for promotion to the post of ADG shall be prepared with reference to the date of completion by the offices of the prescribed qualifying service in the respective grade/post.

SCHEDULE III

[See Rule 6(2)]

Minimum education qualification and age limit for direct recruitment to the post of Assistant Executive Engineer in Central Engineer Service (Roads) Group 'A' on the basis of competitive examination to be conducted by the Union Public Service Commission.

The Rules/Regulations and conditions for admission to the Exam will be as notified by the Government/Commission in the Newspapers/Employments News from time to time.

Serial number	Grade or duty posts	Method of recruitment	Eligibility Criteria
(1)	(2)	(3)	(4)
(i)	Assistant Executive Engineer (Level 10)	By Direct Recruitment through the Engineering Service Examination Conducted by the Commission.	<p>(A) A candidate shall possess:-</p> <p>(i) a degree in Civil Engineering from:</p> <p>(a) a University incorporated by an Act of the Central or State Legislature in India; or</p> <p>(b) an educational Institution established by an Act of Parliament or declared to be deemed as University under section 3 of the University Grant Commission Act, 1956; or</p> <p>(ii) such other equivalent qualification as have been or may be recognised by the Government for the Purpose of admission to the said examination; or</p> <p>(iii) a degree in Civil Engineering from such foreign University or College or Institution and under such conditions as may be recognised by the Government for the purpose from time to time.</p> <p>(B) A Candidate shall have attained the age of 21 years but not have attained the age of 30 years on the 1st day of August of the year in which the examination is held.</p>

SCHEDULE IV

[See Rule 6 (4)]

Composition of Group 'A' Departmental Promotional Committee for considering cases of promotion and confirmation in the Central Engineering Service (Roads) Group 'A' Service of the Ministry of Road Transport and Highways.

Serial Number	Name of the post	Group 'A' Departmental Promotion Committee	Group 'A' Departmental Confirmation Committee (for considering confirmation)
(1)	(2)	(3)	(4)
1.	Director General (Road Development) and Special Secretary	1. Chairman or Member, Union Public Service Commission - Chairman 2. Secretary, Ministry of Road Transport and Highways - Member 3. Secretary, D/o Telecom Shipping - Member	Not applicable
2.	Additional Director General	1. Chairman or Member, Union Public Service Commission - Chairman 2. Secretary, Ministry of Road Transport and Highways - Member 3. Director General (Road Development) and Special Secretary - Member	Not applicable
3.	Chief Engineer	1. Chairman or Member, Union Public Service Commission - Chairman 2. Secretary, Ministry of Road Transport and Highways - Member 3. Director General (Road Development) and Special Secretary - Member	Not applicable
4.	Superintending Engineer	1. Chairman or Member, Union Public Service Commission - Chairman 2. Director General (Road Development) and Special Secretary - Member 3. Joint Secretary (Admn.) - Member	Not applicable

5.	Executive Engineer (Non Functional Second Grade)		Not applicable
6.	Executive Engineer	<p><u>For promotion from amongst Assistant Executive Engineers:</u></p> <p>1. Director General (Road) Development and Special Secretary – Chairman</p> <p>2. Additional Director General or Chief Engineer – Member</p> <p>3. Director or Deputy Secretary(Administration) - Member</p> <p><u>For promotion from Group 'B' posts of Assistant Engineers:</u></p> <p>1. Chairman or Member, Union Public Service Commission - Chairman</p> <p>2. Additional Director General or Chief Engineer – Member</p> <p>3. Director or Deputy Secretary(Administration) - Member</p>	<p><u>For confirmation of the officers promoted from the post of Assistant Engineer (Group 'B')</u></p> <p>1. DG(RD) & SS, Ministry of Road Transport and Highways - Chairman</p> <p>2. Additional Director General – Member</p> <p>3. Director or Deputy Secretary (Admn.) - Member</p>
7.	Assistant Executive Engineer		<p>1. DG(RD) & SS, Ministry of Road Transport and Highways - Chairman</p> <p>2. Additional Director General – Member</p> <p>3. Director or Deputy Secretary (Admn.) - Member</p>

SCHEDULE V

[See Rule 7 (1)]

Composition of Screening Committee for considering cases of Non-functional Selection grade and Non-functional upgradation in the Central Engineering Service (Roads) Group 'A' Service of the Ministry of Road Transport and Highways.

Serial Number	Name of the post	Screening Committee Composition for grant of Non-functional Second Grade	Screening Committee Composition for grant of Non-functional Upgradation
(1)	(2)	(3)	(4)
1.	Additional Director General	Not applicable	1. Secretary, Ministry of Road Transport and Highways - Chairman 2. Secretary, Ministry of Shipping – Member 3.DG (RD) & SS - Member
2.	Chief Engineer	Not applicable	1. Secretary, Ministry of Road Transport and Highways - Chairman 2. Director General (Road Development) and Special Secretary – Member 3. Additional Director General –Member
3.	Superintending Engineer	Not applicable	1. Secretary, Ministry of Road Transport and Highways - Chairman 2. Director General (Road Development) and Special Secretary – Member 3. Joint Secretary (Admn.) –Member
4.	Executive Engineer (Non Functional Second Grade)	1.Director General (Road Development) and Special Secretary - Chairman	1.Director General (Road Development) and Special Secretary - Chairman

		2. Additional Director General or Chief Engineer – Member	2. Additional Director General or Chief Engineer – Member
		3. Joint Secretary (Admn.) - Member	3. Joint Secretary (Admn.) - Member

(Kamlesh Chaturvedi)
Joint Secretary to the Government of India
F.No. A-12025/03/2017-E.II